



## Top Reasons YOU Should Consider Teaching at Kansas City International Academy

### Make a Difference for Kids

Teachers at all schools make a difference for kids, but let's face it - some schools educate kids whose education is the best hope they have for improving their lives. Many of the students at KCIA face challenges with language, learning deficits, or uncertain family support that make your work as their teacher essential for their success.

### International Focus

From the students we educate to the ways that we view curriculum, an international approach to education is central to all that we do at KCIA. Approximately 60% of our students are English Language Learners, who speak over 15 different languages. We embrace the diversity of our student body, students represent 25+ countries of origin, as a way to help prepare all of our students for success in the globalized world of the 21st century.

### School Culture & Climate

- **Love Works** - The culture and leadership style at KCIA is designed to create a caring, loving environment for both students and teachers. We promote a culture of dignity and respect that makes KCIA a very safe and secure environment for both students and staff.
- **Focus on the Whole Child** - At KCIA, we support our students' social, emotional, mental, physical and academic health. We have multiple counselors, behavior interventionists, and a therapist to support our students. We have several intramurals and clubs, including volleyball, soccer, basketball, Girls on the Run, Cross Country, Choir, Student Council, and Band.
- **High Engagement** - Our KCIA community is filled with passionate teachers and engaged families. We host multiple events throughout the year, including a Culture Night, STEM Night, and musical performances, to further promote a strong connection to our families and community.
- **Commitment to Diversity, Equity & Inclusion** - At KCIA, diversity, equity, and inclusion are integral to our mission. We believe that our school should reflect the vast diversity of the community we serve, and that diverse voices should be elevated and intentionally integrated into our work. We are dedicated to creating an inclusive space for all our employees and extending this culture of inclusion into our work as educators.

### Instructional Support & Professional Growth

- **Small Class Sizes** - KCIA recognizes that one of the keys to academic success is small class sizes, allowing you to give your students the individualized attention that they need to succeed. We place two certified teachers in every K-5 classroom.
- **Robust English Language Program & Instruction** - KCIA has an extensive, rigorous, and robust K-8 English Language Program. We have highly trained and experienced English language development teachers/specialists equipped to support our students' language needs. Translators support newcomer students who need enriched language instruction.
- **Professional Development** - KCIA prioritizes professional growth for teachers. Weekly professional development for staff focuses on topics such as engagement strategies, modifying/scaffolding instruction, data analysis, and classroom management strategies. KCIA teachers deeply value the development they receive and they see their feedback reflected in the content of future professional learning.
- **Instructional Coaching Model** - Every teacher at KCIA receives coaching and support to improve their practice. Our first and second year teachers receive additional training/support through mentorship and coaching. Collaboration is key at KCIA and we encourage teachers to learn from each other daily.